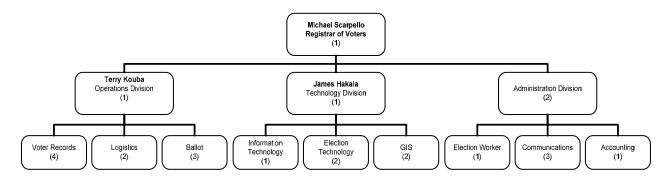
# REGISTRAR OF VOTERS Michael Scarpello

#### **MISSION STATEMENT**

The Registrar of Voters office upholds the integrity of the electoral process by consistently conducting fair and open elections that are accessible to all and that accurately reflects the intent of the electorate, promotes public confidence, increased voter participation, and strengthens democracy while providing the highest quality of customer service.



#### **ORGANIZATIONAL CHART**



#### 2010-11 AND 2011-12 ACCOMPLISHMENTS

- Successfully implemented the State and County redistricting plans, re-drew precinct lines, and reassigned
  voters to new polling places in a manner that will produce significant savings for the County this year and in
  vears to come.
- Using newly acquired software, re-designed and programmed how the County's ballot is produced, thus resulting in more user friendly ballots for the voters as well as generating over \$30,000 savings per year.
- Changed mail ballot procedures resulting in faster mail ballot processing and postage savings of \$140,000.
- Redesigned polling place procedures and implemented a new field support plan resulting in faster and better customer service for voters.
- Implemented a new poll worker training program with improved and streamlined training for all workers, which includes an expanded and more detailed training for supervisors.
- Introduced new computer software programming and new ballot processing procedures resulting in significantly faster ballot processing and counting in the November 2011 Consolidated Election.
- Upgraded outdated office technology software and hardware which included worker stations, enhanced Registrar of Voter website functionality, and implemented State-mandated Voter Registration System support enhancements/requirements.
- Re-tooled the organizational structure to better prepare the Department to conduct elections more effectively
  and efficiently with fewer permanent staff resources, and in a manner with which to manage a larger number
  of temporary help staff on an election by election basis.



#### **GOALS, OBJECTIVES, AND PERFORMANCE MEASURES**

### GOAL 1: PROVIDE CONVENIENT AND EFFICIENT METHODS FOR VOTERS TO PARTICIPATE IN THE ELECTORAL PROCESS.

- Objective A: Continue to survey existing and potential polling places in order to increase the quality of polling places and expand accessibility to the disabled.
- Objective B: Expand the availability of voting by mail to voters and decrease the number of polling places in order to save taxpayer dollars.

Measurement	2009-10 Actual	2010-11 Actual	2011-12 Target		2012-13 Target
1A. Percentage of completion of existing and potential polling places for compliance with accessibility requirements.	15%	22%	25%	14%	35%
1B. Percentage of mail ballot voters.	N/A	N/A	N/A	N/A	50%

## GOAL 2: CONTINUE TO BUILD THE ELECTIONS OFFICE INFRASTRUCTURE TO MAKE THE OFFICE MORE EFFECTIVE AND EFFICIENT WITH LESS STAFFING.

Objective A: Develop and populate EDATE, the Elections Office's Election Deadline, Assignment, and Task Engine. Objective B: Review, revise, and document Elections Office processes and procedures.

Measurement	2009-10 Actual	2010-11 Actual		2011-12 Actual	2012-13 Target
1A. Number of projects, tasks, & subtasks populated.	N/A	N/A	N/A	N/A	1,200

<u>NOTE:</u> Goals 1 and 2 above, and their related metrics data, are newly introduced during 2012-13 and replace the ones previously published. Michael Scarpello was appointed as Registrar in April 2011, so the goals/objectives listed in previous budget books (that are replaced starting in 2012-13) were developed by his predecessor and are deemed to be no longer relevant.



#### **SUMMARY OF BUDGET UNITS**

		2012-13				
	Appropriation	Revenue	Net County Cost	Fund Balance	Net Budget	Staffing
General Fund	<u></u> -					<u>.</u>
Registrar of Voters	8,834,337	2,700,500	6,133,837			24
Total General Fund	8,834,337	2,700,500	6,133,837			24

5-YEAR APPROPRIATION TREND					
	2008-09	2009-10	2010-11	2011-12	2012-13
Registrar of Voters	8,418,890	5,875,261	6,911,479	7,979,388	8,834,337
Total	8,418,890	5,875,261	6,911,479	7,979,388	8,834,337

5-YEAR REVENUE TREND					
	2008-09	2009-10	2010-11	2011-12	2012-13
Registrar of Voters	3,480,870	3,480,505	3,544,044	2,843,000	2,700,500
Total	3,480,870	3,480,505	3,544,044	2,843,000	2,700,500

5-YEAR NET COUNTY COST TREND					
	2008-09	2009-10	2010-11	2011-12	2012-13
Registrar of Voters	4,938,020	2,394,756	3,367,435	5,136,388	6,133,837
Total	4,938,020	2,394,756	3,367,435	5,136,388	6,133,837



### **Registrar of Voters**

#### **DESCRIPTION OF MAJOR SERVICES**

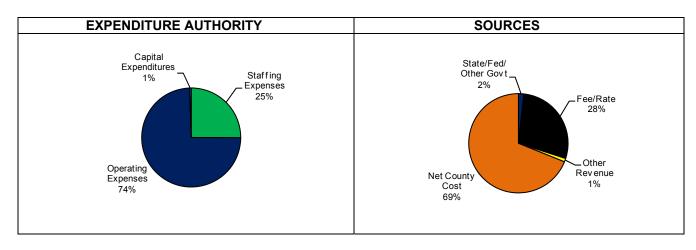
The Registrar of Voters (ROV) office is responsible for conducting efficient and impartial elections, and to provide the means by which every eligible citizen can exercise their voting rights and privileges, as provided by local ordinances and the Federal and California Elections Codes. To support this function, the ROV is reorganized into nine sections: Operations, Technology Services and Administration Divisions, Communications, Accounting, Election

Budget at a Glance	
Total Expenditure Authority	\$8,834,337
Total Sources	\$8,834,337 \$2,700,500
Net County Cost	\$6,133,837
Total Staff	24
Funded by Net County Cost	69%

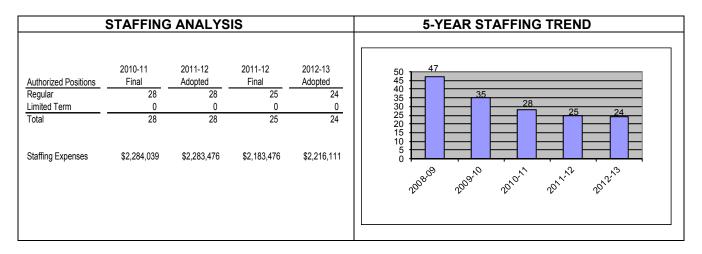
Worker, Information Technology, Election Technology, Geographic Information Systems, Logistics, Ballot, Voter Records.

Reorganization changes were developed and implemented to focus on individual departmental functions operations to create a more efficient overall operation.

#### 2012-13 ADOPTED BUDGET



#### **BUDGETED STAFFING**





#### **ANALYSIS OF 2012-13 ADOPTED BUDGET**

GROUP: Operations and Community Services
DEPARTMENT: Registrar of Voters

FUND: General

BUDGET UNIT: AAA ROV FUNCTION: General ACTIVITY: Elections

	2008-09 Actual	2009-10 Actual	2010-11 Actual	2011-12 Actual	2011-12 Final Budget	2012-13 Adopted Budget	Change From 2011-12 Final Budget
Appropriation							
Staffing Expenses	2,694,474	2,415,530	2,284,039	2,171,716	2,183,476	2,216,111	32,635
Operating Expenses	6,897,607	3,459,731	4,230,511	5,644,907	5,738,124	6,573,226	835,102
Capital Expenditures	0	0	396,516	47,420	47,788	45,000	(2,788)
Contingencies	0	0	0	0	0	0	0
Total Exp Authority	9,592,081	5,875,261	6,911,066	7,864,043	7,969,388	8,834,337	864,949
Reimbursements	0	0	0	0	0	0	0
Total Appropriation	9,592,081	5,875,261	6,911,066	7,864,043	7,969,388	8,834,337	864,949
Operating Transfers Out	(11,660)	0	0	9,785	10,000	0	(10,000)
Total Requirements	9,580,421	5,875,261	6,911,066	7,873,828	7,979,388	8,834,337	854,949
Departmental Revenue							
Taxes	0	0	0	0	0	0	0
Realignment	0	0	0	0	0	0	0
State, Fed or Gov't Aid	3,257,873	671,798	1,453,232	18,768	19,000	159,000	140,000
Fee/Rate	2,895,752	2,616,266	1,928,535	2,666,300	2,666,000	2,511,000	(155,000)
Other Revenue	18,819	22,248	162,278	145,216	158,000	30,500	(127,500)
Total Revenue	6,172,444	3,310,312	3,544,045	2,830,284	2,843,000	2,700,500	(142,500)
Operating Transfers In	0	275,000	0	0	0	0	0
Total Sources	6,172,444	3,585,312	3,544,045	2,830,284	2,843,000	2,700,500	(142,500)
Net County Cost	3,407,977	2,289,949	3,367,021	5,043,544	5,136,388	6,133,837	997,449
				Budgeted Staffing	25	24	(1)

#### **BUDGET CHANGES AND OPERATIONAL IMPACT**

ROV is transitioning from a budgeted 3 major election cycle in 2011-12 to a budgeted 1 major election cycle in 2012-13. The Presidential Election in November 2012 is the largest major election in the 4-year election cycle, which is costly due to the number of measures/contests likely to be on the ballot and anticipated high voter turnout. In light of major reductions in staffing levels of approximately 50% over the last four years, ROV has been reorganized in 2011-12 to meet the challenge of conducting a successful November 2012 election, and has implemented other changes during 2011-12 that will provide further cost savings to be realized in 2012-13. Major changes in processes and procedures have significantly cut costs in mail ballot processing, ballot programming, polling place expenses, and poll worker salaries. Departmental revenue major changes include a new Federal Grant of \$134,000 to be used for ballot printing equipment for overseas and military voters that will provide increased voting accessibility and opportunity for these voters. Fee and other revenue reductions are attributed to revenue projections for this election cycle, which forecasts the county bearing a larger share of cost than by ballot contests from participating jurisdictions.

#### MAJOR EXPENDITURES AND REVENUE IN 2012-13 ADOPTED BUDGET

Appropriation of \$8,834,337 to conduct the one major election (Presidential General) scheduled in November 2012 includes staffing expenses of \$2,216,111 for 24 budgeted positions, operating expenses of \$6,573,226 and capital expenditures of \$45,000. Operating expenses primarily consist of services and supplies of \$6,280,969 for routine operations, in addition to election-related expenses (such as postage, printing, temporary help, ballots, poll workers and other services); and includes the Federal grant portion for ballot printing, equipment licenses, and maintenance. Operating expenses also include central services, computer charges, Facilities Management services, and travel cost, including poll worker mileage. Departmental revenue of \$2,700,500 is derived from a variety of sources. The major source is derived from election services for participating jurisdictions that share in the cost of the election (\$2,511,000), in addition to State reimbursement of postage, a federal grant, and the sale of ROV services/products.



#### STAFFING CHANGES AND OPERATIONAL IMPACT

Staffing changes in the 2012-13 budget reflect a decrease of 1 position due to the Elections Analyst position which is transferred from ROV to the Regional Parks budget as part of the 2012-13 budget process. The Elections Analyst position was satisfactorily providing specific skill-set services to the Regional Parks Department during 2011-12 in return for reimbursement to ROV for 75% of the related staffing cost. It was mutually agreeable between the departments to transfer the position during 2012-13.

#### **2012-13 POSITION SUMMARY**

Division	Regular	Limited Term	Total	Filled	Vacant	New	Total
Administration Division	8	0	8	7	1	0	8
Operations Division	10	0	10	9	1	0	10
Technology Division	6	0	6	6	0	0	6
Total	24	0	24	22	2	0	24

Administration Division	Operations Division	Technology Division
<u>Classification</u>	<u>Classification</u>	<u>Classification</u>
1 Registrar of Voters	<ol> <li>Chief Deputy Registrar of Voters</li> </ol>	<ol> <li>Business Applications Manager</li> </ol>
1 Chief Deputy Registrar of Voters	3 Election Technician	<ol> <li>Programmer Analyst II</li> </ol>
1 Executive Secretary II	2 Office Assistant VI	<ol> <li>Business Sys Analyst III</li> </ol>
2 Elections Technician	3 Office Assistant III	<ol> <li>Applications Specialist</li> </ol>
1 Media Specialist	1 Elections Services Assistant	<ol> <li>Geographic Info Sys Tech II</li> </ol>
1 Office Assistant III	10 Total	<ol> <li>Geographic Info Sys Tech I</li> </ol>
1 Staff Analyst II		6 Total
8 Total		

